

Wausau Events Volunteer Guide 2019

This guide is designed to introduce you to Wausau Events and to provide a basic overview of policies and procedures, which provide guidance and direction. If you have any questions or need clarification of the information contained in this guide, please contact Wausau Events at 715-297-9531.

POLICIES & PROCEDURES

Attendance

As a volunteer, we depend on you to complete your shifts. Please alert Wausau Events via phone (715-297-9531) or email (execdir@wausauevents.org) as far in advance as possible if you are unable to attend your shift.

Volunteer Personnel Files

Personnel files are confidential and consist of written documents retained by Wausau Events Staff and Board of Directors.

Representing Wausau Events

Volunteers are only authorized to act as a representative of the organization if specifically tasked with this responsibility in their volunteer description. No public statements to the press, signing of contracts, entering into financial agreements, or forming partnerships with other organizations without consent of Wausau Events.

Problem Solving Procedures

Please share your concern with a Wausau Events Board Member or Staff Member and we can all work together to solve the problem. You are not volunteering alone!

Policy Against Harassment

Wausau Events is committed to maintaining a work environment free of unlawful harassment. Wausau Events policy prohibits harassment based on sex (including sexual harassment, gender harassment and harassment due to pregnancy, childbirth or related medical conditions) and harassment based on race, religion, creed, color, national origin or ancestry, physical or mental disability, medical condition, marital status, age, sex orientation or any other status protected by federal or state law or local ordinance or regulation. All such harassment is unlawful. Policy applies to all persons involved in the operation of Wausau Events (both employees and volunteers) and prohibits unlawful harassment by any volunteer/employee Wausau Events including supervisors and co-workers.

Smoking

Smoking will only be allowed in accordance with state and local laws and ordinances.

Solicitation

Solicitation by non-staff members for any reason at our events and venues is not allowed. Employees/volunteers may not solicit or distribute literature for various groups, organizations for reasons including charitable ones without advance permission of the Wausau Events Board of Directors.

Alcohol Policy

Wausau Events will be giving volunteers for Balloon & Rib Fest and Blues Fest enough drink tickets for 1 drink for each shift worked as a thank you. The tickets are to be redeemed after the shift. We ask that you purchase tickets for any additional drinks you may require. Water will be provided during your shift.

Substance Abuse

The possession, use or sale of illegal drugs is never acceptable in our business environment or the abuse of any type of drugs. If staff determines your performance is compromised, we reserve the right to remove you from your volunteer duty for the day.

Consent and Release

I agree that Wausau Events (WE) shall be the exclusive owner of all rights in any images (defined as all photographs, videos, recordings or other media) taken of me or use my name in connection with WE. I hereby give Wausau Events permission to use, alter and/or license the images for any lawful purpose. I grant this release with no expectation of payment and acknowledge that my inclusion in WE activities constitutes sufficient consideration. I agree to make no claim against WE and to indemnify and hold WE harmless from any and all claims that I may have related to the images. I agree that the authorization and release is irrevocable, worldwide and perpetual, and will be governed by the laws of the State of Wisconsin. I represent and warrant that I am at least 18 years of age and have the full legal capacity to execute this release. If this authorization and release pertains to a minor, the parent/guardian signing below represents and warrants that he/she has the full legal authority to enter into this authorization and release on behalf of the minor.

Further, I certify that I am physically fit to participate in events. I accept there may be risks associated with participation in events, including the possibility of injury, death, illness or property damage.

Understanding the risks of the foregoing, I hereby release and discharge Wausau Events, its Board of Directors, volunteers, and all other sponsors of Wausau Events, their agents, representatives, employees, officers, directors, and successors from all claims or liabilities of any kind or nature resulting from, or arising out of, or incident to me while participating in Wausau Events activities.

Wausau Events Board of Directors

Executive Board

President: Pete Valiska
Vice President: Amanda Ley
Treasurer: MaryAnne Groat
Secretary: Terry Geurink

Ann Werth
Elizabeth Knight
Joani Lashua
Joe Mella
John King
Katie Rosenberg
Lindsey Lewitzke
Sara Valiska
Steve Busha
Tim Plevak
Terry Sturm

Contact

Executive Director

715-297-9531
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